



2020

HEALTH & SAFETY PLAN STATEMENT

A large, light gray watermark of the FCE logo is centered on the page. It features the same stylized pyramid with a star at the top, followed by the letters 'FCE' in a large, outlined font.

FCE (Wales) Ltd Health and Safety Plan

Introduction

The Health and Safety Plan establishes strategic target to support the FCE (Wales) Ltd Health and Safety Policy. The Health and Safety Plan has been developed with the aim of ensuring continuous improvements of health and safety management, which can be measured against an agreed set of standards. This plan will be review annually to build upon previous achievements.

FCE (Wales) Ltd is committed to providing employees with good health and safety conditions which will require effective management arrangement at all levels to ensure the wellbeing of employees to minimise the adverse impact to individuals from ill health and injury. It requires that FCE (Wales) Ltd searches and adopts best practice. Managers and employees at all level need to be committed and ensure that safe working practices are developed, adopted and are followed in order to achieve the targets set.

This plan establishes FCE (Wales) Ltd plan to address the key health and safety issues. The Health and Safety Plan sets out the expectation of the Directors of FCE (Wales) Ltd and details the measures required to achieve the health and safety objectives.

Background

The Health and Safety Plan has been established a detailed series of targets which are to be achieved by the end of each year. Many of the target will remain the same from year to year, however this document will help build upon successes delivered from previous plans and will always retain the same strategic health and safety aim.

Key Aims

FCE (Wales) Ltd strategic health and safety aim is to provide and maintain a positive health and safety culture which the opportunities for accident and occupational ill-health are minimised by the effective management of health, safety and welfare.

To achieve this aim and to further FCE (Wales) Ltd progress towards meeting the targets set by this plan 5 following objectives have been developed: -

1. To lead FCE (Wales) Ltd forward by providing health and safety policies and guidance that provides clear support and direction to achieve best practice and recognising legal compliance as a minimum standard.
2. To ensure that all level of management and employees are sufficiently competent to discharge their duties with due regard for health and safety.

3. To facilitate the integration of health and safety consideration into FCE (Wales) Ltd decision-making process, to ensure that resources are appropriately and effectively allocated by all level of management.
4. To promote and co-ordinate the development of health and safety plans to improve standards, and their implantation, for the benefit of all who may be affected by the activities of FCE (Wales) Ltd.
5. To monitor and evaluate the health and safety performance, motivating management and employees of all levels to take effective measures to reduce health and safety losses and improve performance.

Implantation of the Health and Safety Plan

The plan will build upon the work already undertaken and will focus upon the following key issues: -

- Reducing work-related accidents.
- Reducing the number of days lost.
- Actively manage occupational health risk by reducing the exposure to health risk through the adoption of occupation risk control measures.
- Improve the health and safety culture through the effective development and implantation of health and safety management systems.
- Keep health and safety policies, guidance and procedures under review.

FCE (Wales) Ltd acknowledge their collective and individual responsibilities to ensure the effective implementation of this plan. There are choices to how this plan can be managed effectively by delegated a competent person for guidance, however the Director is ultimately accountable for Health and Safety of FCE (Wales) Ltd.

FCE (Wales) Ltd Commitment to Health and Safety

FCE (Wales) Ltd recognise our collective and individual responsibilities to employees and other in providing health and safety leadership throughout all levels of the business.

In committing to continuous improvement in health and safety performance, we will: -

- Review, and report on the health and safety performance annually.

- Ensure that the health and safety policy is reflected in FCE (Wales) Ltd work practices and procedures.
- Ensure that we are informed of significant health and safety risks which are faced by our employees and of any significant health and safety failures that require to be addressed.
- Ensure that health and safety remain a standing item on the agenda of all meetings.
- Ensure that health and safety management systems are in place and remain effective.

Monitoring and Review

The plan will be coordinated by FCE (Wales) Ltd Health and Safety Officer. Progress reports will be produced on a 6 monthly basis, which will include an Annual Health and Safety Report to the Directors to determine the need for any additional corrective action to be taken in order to achieve the targets of this plan. The Health and Safety Plan will be reviewed at the end of 2020 and revised to reflect any change in priorities.



M. Dixon.

Signed:

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Title: Health & Safety Manager

Date: 20th January 2020